

ANNUAL REPORT

January 1 - December 31, 2012



A New Ministry Begins

**FIRST CONGREGATIONAL CHURCH
of the United Church of Christ
Village Green
Falmouth, Massachusetts**

MEMORIAL PAGE

In the rising of the sun and its going down.
We remember them.
When we are weary and in need of strength.
We remember them.
When we are lost and sick at heart.
We remember them.
When we have joys we yearn to share.
We remember them.
So long as we live, they too shall live;
For they are now a part of us, as
We remember them.

Rabbinical Prayer

We dedicate this page to those who, in 2012, passed from this earthly realm into the eternal timelessness of God's loving care:

Members, Associates, and Friends

Linda F. Ryan	Sandra Richardson	Gardner Edgarton
Kate Watson	Barbara Nielsen	Pauline Petrone
Margaretha Kien	James Kogut	Marilou B. Whitmore
John P. Chambers	George 'Heu' Sherrerd	Paul J. Murphy
Beverly Jane Whipple	Laura Wilson	Jean M. Abeltin
Elva Sheehan	Nadja Pendleton	Marianne Nee
Kenneth E. Elliott	Edmund 'Ned' Nolan	Bernice T. Caspole
Ruth Brockway Adams	Barbara Cole	Curt Fithian

And can it be that in a world so full and busy, the loss of one creature makes a void in any heart, so wide and deep that nothing but the width and depth of eternity can fill it up!

Charles Dickens

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MODERATOR/CHURCH COUNCIL REPORT

Being Moderator in our church is always a pleasure, given the enthusiasm and high level of cooperation I always enjoy from our church leaders, our staff and members. In 2012, however, that reached new heights; I don't think it's an exaggeration to say that 2012 was a genuine "Landmark Year" in our church's recent history.

The most important highlight, of course, was the selection and installation of Jonathan Drury as our 24th settled minister. From the beginning the search process in late 2011 through the interview process and on to Jonathan's formal installation on December the 2nd, our church witnessed what can only be characterized as an ideal, textbook case of cooperation, hard work, personal sacrifice and enthusiasm that has set us on the path to an extremely promising future with unlimited potential.

From the time Jonathan took the pulpit in early August, he has won the hearts and minds of our members, young and old, and it was a real pleasure to welcome him along with his wife, Jolie, and their children, Nathaniel, Gideon, and Elijah to our church family.

We are especially grateful to our Search Committee, so ably led by Evelyn Johnson. You can read their report next in this annual report, but suffice to say all nine members showed an incredible level of teamwork and cooperation as they, guided by the Holy Spirit, led us through to Jonathan's selection.

At the risk of missing some highlights, this year we also saw:

- Some improvements in our financial condition as we ended the year with a small surplus, the first in recent years;
- Sunday attendance has noticeably increased;
- The solid start to our manse renovation project, able guided by Sue Simchock and led by Sallie Giffen;
- The emergence of our "Caring Neighborhoods" initiatives, which will really take shape in 2013;
- Improvements in our music program with our larger choir, our Horizons Folk Music team, and new orchestral programs just getting underway;
- The establishment of a new Membership program, which saw us already welcome ten new members;
- Increased Sunday School attendance and new youth program initiatives; and
- Many, many more.

Do take a few minutes to browse all of the committee reports – there's lots going on here!

And, as always, we have areas to improve that we'll focus on in 2013. Our Website Improvement Team is hard at work on plans to modernize our website and communications strategies. We also need to work harder to improve our ability to publicize to our community all of the good work we see going on here. And we also are focusing more on revising our "Safe Church" policies to ensure they meet our current needs.

In closing, I want to once again compliment all of our Council and committee members and our exceptional staff. We are blessed with an outstanding group of church leaders who continually operate with a high level of enthusiasm and teamwork that is a real tribute to them and to our church as a whole. God is certainly at work here!

Faithfully submitted,
Tom Ryan, Moderator

PASTOR SEARCH COMMITTEE

Before our search for a new pastor could commence, a Church Profile, which would detail every aspect of our church life and the community that surrounds us, had to be prepared. The Profile Committee was ably led by Dennis McGillicuddy and included 23 members of our congregation. The committee worked diligently over the summer of 2011 to complete the document. Many of the candidates that we spoke with over the months of the search commented on what an outstanding document it was. Our congregation can be very proud of the work done by that committee in preparation of the search for a new pastor.

Following the completion of the Profile, a nine-member Pastor Search Committee was then selected and installed on Sunday, October 23, 2011. The Committee included: Evelyn Johnson, Chairperson; Rob Bowerman, Vice-chairperson; Marcia Young, Secretary; Lysbeth Abrams, Martha Gilbert, Day Mount; Peter

Partridge; Tom Stone; and Lee Turner. We were a diverse group, representing a cross-section of our church membership, who quickly bonded and worked extremely well together.

Once the Church Profile was completed and submitted to the UCC Massachusetts Conference for distribution to interested candidates, the candidates' Profiles started to arrive. In all, the Search Committee received and read 57 profiles. Thirty were from male candidate and 27 from women. The Rev. Jonathan Drury's profile was in the first group that we received. We were immediately impressed with his gifts for ministry, and first interviewed him on January 28, 2012. During the course of the next several months, we interviewed several other candidates either in person or by phone, but continued to compare all of them to Jonathan. Meanwhile, several of us went to hear Jonathan preach at South Church in Andover, interviewed him again on March the 3rd, and heard him preach at a neutral pulpit in Dennis on March the 25th. We were convinced that God was calling Jonathan to be our next settled pastor, and when we extended the call to him, he agreed.

The next step was to have Jonathan, Jolie, Nathaniel, Gideon, and Elijah meet our congregation, and for him to preach in our pulpit. The Candidating Weekend took place Saturday and Sunday, May 5 & 6. To our delight, the congregation agreed with our Search Committee and voted unanimously to call The Rev. Jonathan Drury to be the twenty-fourth settled pastor of The First Congregational Church of Falmouth.

Jonathan began his ministry here on August 1 and was installed in Sunday, December 2, 2012. During the time that he has been with us, attendance has grown, there is a new excitement throughout the congregation, and the community is buzzing about the new pastor at the First Congregational Church. We are blessed to have Jonathan and his family as part of our "church family." He embodies everything we were searching for in a pastor and continues to surprise and inspire us with his many gifts for ministry.

Respectfully submitted,
Evelyn Johnson, Chairperson

CHURCH CLERK

The year 2012 was marked by the untimely passing in June of our long-time clerk, Marilou Whitmore. Marilou served in this capacity for seventeen years. Her competence and devotion to this position will be difficult to equal by those who succeed her.

At the Annual Meeting in February, Lisa McGillicuddy described the exciting things being done in the Sunday School. Walter Slaboden presented the 2012 budget and Tom Haynes presented the slate of officers and committees; both of which were approved unanimously. Evelyn Johnson reported on the Search Committee and the auditor's report was read into the record.

During the opening months of 2012, Rev. Steven Alspach, Interim Minister, continued to guide us through the interim period and was instrumental in organizing the Caring Connections Neighborhood Project. In April, the Search Committee announced that it had selected the Rev. Jonathan Drury as its candidate. On May 6, the Special Congregational Meeting was held, and Rev. Drury was unanimously called to be our 24th settled minister. Rev. Drury began his ministry here on August 1. His official installation was held on December 2. Because the Drurys wish to live in the manse, a project team was formed to oversee repairs and renovations of the building.

At the October Budget meeting, Sue Simchock presented the spending plan for 2013 and answered questions. Sallie Giffen responded to several questions regarding work on the manse.

The membership count is an important part of the annual report. We began 2012 with 437 full members. We added seven members by confirmation, five members by letter of transfer, and eight members by reaffirmation of faith. We lost thirteen members who passed away, two who asked to be removed, one by letter of transfer, and four who became inactive members. Therefore, our current total of full members remains at 437. We began and ended the year with no changes in our association membership of 28.

Our minister baptized five children, performed six weddings, and conducted seventeen funeral, memorial, or committal services.

Respectfully submitted,
Marcia C. Young, Clerk

NEW MEMBERS 2012

February 26, 2012

Dorothy Davison

Malcolm Davison

Rev. Sarah McLean

May 20, 2012

Matthew Coakley
Sarah Newton

Neil Koontz
Anne O'Meara
Alyssa Romkey

Corinne McGillicuddy
Ryson Phares

November 25, 2012

Elizabeth Abeltin
Tracy Birmingham
Steven Edwards

Kevin Barry
Rev. Jonathan Drury
Jennifer Edwards
Molly Rowland

Stephen Birmingham
Jolie Drury
James Rowland

**303rd ANNUAL MEETING
FIRST CONGREGATIONAL CHURCH
FEBRUARY 5, 2012**

After determining that a quorum was present, the 303rd Annual Meeting of the First Congregational Church of Falmouth was called to order at 11:40 a.m. by Moderator Tom Ryan. As an opening prayer, Rev. Steven Alspach led us in a song. Rev. Don Remick, our new Area Minister was introduced and his job outlined.

Our first item of business was an update on the wonderful things the Sunday School is doing by Director of Christian Education Lise McGillicuddy. In order to emphasize the importance of the compatibility of faith and science, a full rotation on the topic will be held every other year.

The children have plans to raise money to be given to the Kids to Kids Refugee Ministry. They have scheduled the first Giant Musical Chairs on March 25th. The children will do all of the work on the project. In the fall, they are planning a drive thru hamburger and hot dog event for the whole community. All money earned will go to Kids to Kids Ministry.

The teens want to earn money to be given to the church.

The Wednesday morning playtime group is very successful and growing.

Next, Tom called on Walt Slaboden to present the budget for 2012. Walt said that not much had changed since our meeting in October. Pledges are going down year to year. After explaining that the Mass. Conference charges a "head tax" based on the number of church members, all church members are being asked to donate \$20 each to cover this expense. The line item increase in Gardens and Grounds is to cover snow plowing.

Our new Sexton works only 29 hours per week so there will be no benefits paid.

The Manse has lead paint all over including the upstairs flooring. It would cost \$250 - \$300 thousand to remove the lead. The house is zoned residential so if our new pastor does not choose to use the house or has small children and cannot use it, we will not be able to rent the house to a business. The trustees have been approached to use it as a sober house. Tom Haynes pointed out that the house on the other side of the church houses a doctor's office.

There is a leak in the foundation of the east side of the church. That repair will have to be made.

The maintenance and pastoral reserves have been removed from the 2012 budget.

John Simchock moved that the budget be approved as presented. Rich Ogilvie seconded and the motion passed.

Ann Stone made a presentation for the Board of Christian Outreach. \$30,976 has been pledged. Every penny counts and the board will be studying all the agencies that have received donations in the past to see

how the money can be put to the best use. They invite input from the congregation. The list of agencies receiving money in 2011 and the amounts appears in the annual report.

Evelyn Johnson reported that the Ministerial Search Committee has been meeting every Monday night since October. So far 42 profiles have been received from 24 women and 18 men. The committee has interviewed 2 candidates so far and a third interview, by phone, is scheduled.

The following auditor's report was read into the record:

"We have audited the records and the financial reports of the First Congregational Church of Falmouth, Massachusetts, dated 12/31/11 and contained herein. While our audit was limited to testing the transactions and balances and would not necessarily disclose all errors, we found no evidence of significant errors or omissions. In our opinion, the financial reports mentioned above are fairly stated.

We wish to commend the treasurer and the Office Administrator for their fine work during the year. On behalf of the congregation, we thank them for the gift of their time and talent."

The final item on the agenda was the report by Tom Haynes on the work of the Nominating Committee. He said they were a great committee and although they lost 3 members during the year, the remaining four people did a great job. He told the group that nominations were not yet closed and asked for volunteers for the few remaining openings. Gretchen Partridge and Joanne Blum-Carnevale volunteered for the nominating committee. Nancy Hussey tried to volunteer for Outreach but since she is a Deacon, she was not eligible.

Tom Haynes moved the list of officers. Chuck Mitchell seconded and the motion passed.

Clerk, Marilou Whitmore assigned places for each committee to meet and elect their 2012 leadership. Rev. Alspach led a prayer remembering those of our church family who have died. John Caspole moved that we adjourn. Don Abt seconded and the meeting was adjourned.

Respectfully submitted,
Marilou Whitmore, Clerk

SPECIAL CONGREGATIONAL MEETING

Calling Rev. Jonathan David Drury

May 6, 2012

With a quorum present, Moderator Tom Ryan called the congregation to order immediately following the Sunday service of worship. He called on Rob Bowerman, Deacon and member of the search committee, to offer the opening prayer.

The moderator reminded the congregation that everyone was welcome to offer comments and ask questions but only full members, not associate members or friends of the church, were entitled to vote. He then called on Evelyn Johnson, Deacon and Chair of the search committee to make a motion.

Evelyn moved that the congregation concur with the unanimous recommendation of the Ministerial Search Committee that The Reverend Jonathan David Drury be called as the 28th Settled Minister of The First Congregational Church of Falmouth. Don Abt seconded the motion. Evelyn outlined Jonathan's qualifications with a series of bullet points.

- He graduated from Bates College in Lewiston, ME with a degree in comparative religion. He received his advance theological degree from the Andover Newton Theological School.
- Jonathan held the position of Director of Youth Ministry at South Church in Andover, MA, from 2002 to 2008.
- He was ordained in 2005, and in 2008, was Called to be the Associate Minister at South Church, a position he will be leaving at the end of this program year. As Associate Minister he oversees the youth program while taking additional responsibility for leading worship, providing pastoral care and counseling, and staffing some of the church's committees.
- Rev. Drury's profile was in the first batch of profiles that the search committee received. (The search committee) was immediately impressed with his qualifications and gifts for ministry and interviewed him early in the search. However, we knew that we had to continue to read profiles and conduct other interviews as well.

- We came away from our very first interview with Jonathan aware of God's presence and the overwhelming conviction that he was the right person for our church. From that point on we could only compare every profile we read or person we interviewed to Jonathan.
- On his side Jonathan was so convinced that God was Calling him to Falmouth, that he was willing to wait to hear from us before answering a Call elsewhere.
- We feel blessed to have found him, and are proud to recommend him to you as our Minister.

Rob Bowerman pointed out that the recommendation from the search committee was unanimous. Tom Stone, member of the search committee, said it was his job to contact the references of the candidate. The references were stellar.

John Densler called the question. The Moderator called for a vote by the raising of hands. The count was taken by Tom Ryan, Rob Bowerman, and Tom Haynes. The result was unanimous with 184 yes votes, no negative votes and no abstentions.

Evelyn offered a closing prayer and the candidate, our new settled minister, and his wife Jolie were brought back into the room to a standing ovation followed by a receiving line at the front of the church.

Respectfully submitted,
Marilou Whitmore, Clerk

OCTOBER BUDGET MEETING

October 21, 2012

The October Budget Meeting of the First Congregational Church of Falmouth was called to order by Moderator Tom Ryan at 11:30 a.m. on October 21, 2012. Since no votes were to be taken, a quorum count was not necessary.

Rev. Jonathan Drury offered the opening prayer. Rev. Drury also told those in attendance that we are perceived by the community in a special way. We should be aware and proud of the wonderful work being done here. People tell Rev. Drury that he is lucky to be here.

Tom Ryan called upon Sue Simchock, chairperson of the Trustees, to present the spending plan for 2013. Sue noted that John Caspole had created the budget. The Trustees would have liked a pledged support amount of \$250,000.00, which would have eliminated the deficit. However, the amount was set at \$225,000.00, with the hope that pledges would increase. The major cost is personnel. Trustees were not able to give raises this year.

Bob Johnson asked for an explanation of the "miscellaneous income" line item of \$13,000.00. Sue responded that it is the amount received from people who give but do not pledge.

Linda Dalton asked why the sexton's salary was so much lower in the 2013 plan. Sue explained that this is a change from our previous sexton to our current sexton. Lou works fewer hours and does not receive benefits.

Levi Adams asked why Trustees are proposing \$13,000.00 less for maintenance in 2013. Walt Slaboden explained that last year we bought a lawn mower so we are not contracting out for mowing. Costs of operating the manse are down. Last year we had an expense with the sprinkler system which we won't have this year. In response to a question from Don Abt, it was noted that the line item Church Ops & Maint \$82,640 (2012) \$69,955(2013) should be highlighted as a subtotal.

There were several questions regarding the Manse. Sallie Giffen reported that the committee is now getting bids for lead removal, which they will review on November 1. It will be a large bill because everything has lead in it. Other changes and improvements also have to be made. The committee does not know at this time how the work will be financed. Borrowing money is a strong possibility. A capital campaign to help defray costs may also be considered. Jeanne Adams asked about applying for grants. Sallie replied that there are too many restrictions and too much oversight connected to what would be minimal money. Bob Johnson asked if there would be a schedule of when things would happen in the

process. Sallie answered that after clarification on the deleading issue, the committee would be able to put together a budget and a timeline of what will be done. Wil Bindler-Desbiens asked if the committee would seek volunteers to do some of the work. Sallie said they will seek help for projects. Tom Haynes commended the committee members and requested that we let them do their work. He noted that we could borrow at an attractive rate at this time and that we should have a capital campaign.

John Densler asked if there is data available on attendance on a given Sunday this year versus the same Sunday last year. John Honey said that the Deacons keep a record of attendance, and he would have an answer in his report in the November Messenger.

Hal Petersen asked if actual figures for 2012 were available. The response was that August was the best month ever and in September there was a surplus.

The meeting closed at 12:00 noon with everyone joining in the Lord's Prayer.

Respectfully submitted,
Marcia C. Young, Clerk

REPORT OF THE ARCHIVIST

A poet for all generation, that is Adelaide Cummings. Her talent engages all the senses. Her visionary zeal can connect with people of all ages. Recognizing Adelaide as Falmouth's Poet Laureate, a plaque was installed in the narthex. A 6"X10" brass plaque, was made by Awards of Cape Cod and includes the last verse of the poem "History Revisited," written for the church's 300th anniversary.

Since 2006 there has been an increased interest in our rare American Chestnut Tree that grows on the church property. Given the rarity of true American Chestnut trees, it's "genetics" have been questioned in the past. In May, in response to just such an inquiry, I was able to cite and send information compiled from articles written by Dr. Edwin Moul in the 1980's, from Dr. Ken Heisler, a member of the American Chestnut Tree Society, as well as the DNA report of its leaves, analyzed by the Society, which certify our tree to be an American Chestnut Tree, and not a Chinese Chestnut Tree.

There is ongoing filing and cataloging. I have also made connections with the new curator of the Falmouth Historical Society. Our records are intertwined and it is important to access to our files be available.

The Archives are preserving years of history, however, the variety of interests is very current today, and the opportunity to share and be inspired continues.

Respectfully submitted,
Lois Parker, Archivist

BOARD OF DEACONS

The Board of Deacons is comprised of twelve members of the church. The following were Deacons in 2012: Carolyn Belmore, Wil Bindler-Desbiens, Rob Bowerman, Ed Carter, Fay Hamre, John Honey, Nancy Hussey, Ed Jackson, Evelyn Johnson, Martin Monk, Norma Railey, Marcia Young (January-October), and Carol McKenzie (November & December). Marcia Young left the board in October to become the Church Clerk. She is missed on the board.

The Pastoral Search Committee selected Rev. Jonathan Drury to be the church's 24th settled minister in the spring and he started in that position on August 1 after he was unanimously accepted the congregation. We bid farewell to our first-ever Interim Minister, Rev. Steven Alspach (Pastor Steve) and his wife, Betsy, with a ceremony at the end of June. "Pastor Steve" led us very successfully through the interim period. We are most grateful for his service to the church during his short tenure of 16 months. We did some experimenting with Pastor Steve that included a U2Charist with the other UCC churches in Falmouth and a jazz service in June. The U2Charist was the first time all three UCC churches had come together for a combined service. It is a practice we wish to continue. Historically, Sunday worship attendance drops during the interim period; that was not the case for us.

Rev. Jonathan Drury has brought a wave of excitement to our congregation. We find his sermons to be thought-provoking, inspiration, and motivating. His youthful approach to ministry matches our need to grow the church in the future. He is very well-liked by the entire congregation. We find him wise beyond his years. We have made some minor modifications to the worship service under his leadership. We now celebrate communion every month and have moved it to the beginning of the worship service so young people and Christian Education teachers can participate. His youth messages have been extremely well-received. Participation in Sunday worship services has increased. This was particularly evident during the Christmas season.

Reverend Drury was installed as our settled minister by representatives of the Massachusetts Conference and the Barnstable Association on December 2. Reverend Cal Mutti, the retired minister of South Church in Andover and Jonathan's mentor for several years, delivered the sermon.

Our group of Junior Deacons has played a big role in the worship service. They have assumed many important responsibilities in preparing the sanctuary for worship. This year they are participating in the opening of the worship service.

We look forward to a bright future at First Congregational Church of Falmouth under Jonathan's leadership.

Respectfully submitted,
John Honey, Chairman

HOSPITAL PASTORAL VISITORS

Of late, some have asked why none of our church lay people or Honorary Ministers have come to visit them or a loved one in the hospital. The reason? We do not know you are there unless you tell the church you are a patient. With a new hospital administration and even more limiting HIPPA restrictions, we no longer have access to the information we need in order to do our work as a team. We regret this deeply and hope we can eventually find new ways to continue our efforts in some other way. In the meantime, be assured that Jonathan – and the Honorary Ministers when needed – will continue this most important ministry of hospital visitations. But this cannot be done unless you tell us that you, a relative, or a friend are/or will be a patient at the hospital.

Shalom,
Bobbie Miner, Chairperson

PASTORAL RELATIONS COMMITTEE

The purpose of the Pastoral Relations Committee (PRC) is to foster harmonious productive relationships between the clergy and church committees, and clergy and individuals within the congregation. The PRC provides an opportunity for the minister to discuss church issues with representatives of the congregation in confidence. The PRC is a subcommittee of the Board of Deacons and is made up of five members of the church. The present members of the PRC are: John Honey, Chairman, Evelyn Johnson, Lee Turner, Tom Haynes, and Don Abt.

We rewrote our charter to meet a least three times a year and to encourage meeting more often to resolve small issues before they become big ones. We met with Rev. Jonathan Drury in the fall and will meet in the winter and spring. We established a good relationship at our first meeting and look forward to future meetings.

Respectfully submitted,
John Honey, Chair

COMMUNION MINISTRY

The Communion Ministers continued their very valuable ministry with regular visits to shut-ins in various care facilities as well as to those at home. These ministers are always well received and appreciated.

Respectfully submitted,
Howard Whitmore

RECEPTION COMMITTEE

Committee members for 2012 were Paula Gaynor, Betsey Jackson, Ruth Meyer, Kathie Mount, Marge Taylor, and Jan Zlatev. Coffee hours in Fellowship Hall were provided each Sunday except on Easter. During August, "Punch on the Portico" was offered.

Five memorial/funeral receptions were provided. The committee also assisted with the reception welcoming the Rev. Jonathan Drury and his family when he came as a candidate in May and another when he was installed as our new minister in December.

Respectfully submitted,
Jan Zlatev, Chair

BOARD OF CHRISTIAN EDUCATION

Christian Education implemented many of the policies decided upon in 2011. This resulted in a very successful year for parents (teachers) and children attending our Sunday School program. A few of the ideas such as memory verses being posted in the weekly bulletin and curriculum being sent out for each new rotation helped everyone involved. The children's sermon continued through the transition from Pastor Steve to Jonathan.

Fund-raising success with the parking lot fee during the Falmouth Street Fair raised over \$1200. Another event, "Musical Chairs," helped raise approximately \$300 and was a "fun for all ages" event.

We continue to work through improving our Safe Church policies and CORI forms for everyone involved with the children. We expect to have revisions ready for early 2013.

Focus on increasing class sizes has proved successful. In 2012 another class was added to accommodate all the new and returning children to the Sunday School programs. A new "Families Welcome" flag has been ordered, which will be placed outside at the entrance to the parking lot.

2012 saw the first full year with Lisa McGillicuddy as Director of Christian Education. Lis put together interesting and enjoyable plans each week for the Sunday School. Dan Silver, as Director of Youth Programs, has kept the teens and youth groups interested in our church programs. Creating these two positions has proved to be very helpful. Along with the Board of Christian Education, we had a wonderful year supporting the Christian Education activities of our church.

Respectfully submitted,
Joseph Jarjour, Chairman

DIRECTOR OF CHRISTIAN EDUCATION

The workshop rotation Sunday School program has been in place for five years now and it continues to provide our children with an inspirational and engaging, interactive exploration of their faith. The kids claim that cooking is their favorite workshop, but movies and art are tied for second! It is not uncommon to hear loud and boisterous cheering coming from the games workshop and we're even adding a science program this year – discussing magnetism and Jesus' "magnetic personality."

This rotation themes for the 2012-2013 school year include: The story of Moses - "Let My People Go," Jesus's birth through the eyes of Isaiah, Jesus calls the disciples, Palm Sunday, and Jonah and the Whale. Thank you to all our dedicated volunteers and the parents who bring their wonderful children to church!

This year we will focus on upgrading our children's Bibles and improving the look of our lower lobby, where the kids gather each Sunday before heading off to their classrooms. We intend to provide a space that is bright and cheerful as well as welcoming to new families.

The Playtime group (a free, drop-in playgroup, open to the community), which meets on Wednesday mornings, is currently in its fourth successful year. We serve about 50 families, on and off throughout the school year.

In conclusion, I would like to thank Lou Cataldo for his hard work making our church clean and beautiful; and Martha Evans for all her organizational skills and everything she accomplishes to help our church function smoothly. Lastly, I am ever so grateful to our new minister, Jonathan, for his inspiring children's messages and his positive energy - which makes all the kids enjoy coming to church on Sunday mornings!

Respectfully submitted, Lisa McGillicuddy, Director of Christian Education

DIRECTOR OF YOUTH PROGRAMS

This is the second year of the position which came into being during the month of August 2011.

The teens ran a highly-successful “pay for parking” fundraiser in July, which helped raise over \$1,000. These funds helped to defray costs for an important overnight trip for the 2013 Confirmation class.

In September, Teen Program youth (grades 7-12) and the Youth Group (grades 4-6) helped run a very successful church BBQ, which included a “bounce house.” The Youth Group went off-site bowling in October and both the Youth Group and the Teen Program volunteered at the Family Service Center on the Sunday preceding Thanksgiving. They joined members of the community-at-large in helping the Center prepare more than 1200 Thanksgiving food baskets for families in need.

October also saw the first-ever “Faith in Youth” youth group activity featuring all of the Upper Cape UCC churches. In February of 2013 the First Congregational Church of Falmouth will host the event for the first time. Many 6-12 graders will attend.

The Teen Program and the Youth Group saw many of their members lead the annual Christmas pageant during the 5:30 p.m. Christmas Eve service. Pastor Jonathan’s service was incredible and the children felt special for having been a part of it.

The Teen Program, as part of the Sunday School program, met every Sunday. The Youth Group met once a month to enjoy each other’s company and to further their understanding of the Christian faith.

Jonathan and I are working to run two new, monthly youth programs which will run on the first Monday of every month (Junior High) and the third Monday (High School). The events will feature games and reflection and will be open to everybody in these age groups.

Respectfully submitted,
Dan Silver, Director of Youth Programs

BOARD OF CHRISTIAN OUTREACH

The Board of Christian Outreach distributed \$25,350 in 2012. The disbursements were made possible through pledge contributions and the surplus from 2011 (\$490). The complete list of recipients and disbursements is printed following this report.

The Outreach Committee used the *Messenger* and bulletin regularly to report who and what we funded and also made announcements in church. Every week, the Committee collected food items and distributed them to the Service Center. In addition, we were in charge of special collections for One Great Hour of Sharing, Church World Service’s Blankets+ program, and Neighbors in Need. On a designated Sunday, we coordinated the food drive and toy collection for the Service Center. We manned a table on Rally Day and on Outreach Sunday, we invited representatives of the organizations we support to attend the service and afterwards to speak with members of the congregation regarding their work. This year we invited Dr. Olivia White, who represented the Back Bay Mission, to give the sermon.

Our Children’s Clothing Project continued to provide many children with much-needed clothing at no cost to them. This was held on the second and fourth Saturdays from 10:00 a.m to 12 noon, from September through May, and on designated Saturdays during the summer.

Again this year our church joined five other Falmouth congregations in sponsoring an Alternative Gift market. Our committee was in charge of tables selling items provided by SERRV, a non-profit agency which supports artisans from around the world. SERRV items continued to be sold on designated Sundays after church. Profits from these sales will be distributed to local charities.

Respectfully submitted,
Sue Anttila, Chairman

Disbursements to organizations for fiscal year 2012 were as follows:

A Baby Center	400	Habitat for Humanity	1,000
Around the Table	550	Hospice of Cape Cod	600
Back Pack Program	300	Housing Assistance Corp	1,000
Big Brothers/Big Sisters	600	Independence House	400

Carriage House	300	Mass Council of Churches	250
Celebrations	100	Salvation Army	500
CC Center for Women	600	Samaritans	400
CC Council of Churches	500	UCC Basic Support - Mass Conference*	11,000
Duffy Health Center	800	Upper Cape Chaplaincy	2,000
Elder Services	800	Confidential Assistance Fund	2,500
Fairwinds Clubhouse	500	Alternative Gift Market	100
Falmouth Service Center	3,000	Calvary Baptist Church	350
Gosnold	1,000	Hurricane Sandy Relief	1,000

*Included in this amount is \$2,000 for our 2011 pledge.

MUSIC COMMITTEE

The Music Ministry has been well served this year. The Senior Choir has significantly benefitted from enlarged membership, has been able to utilize an expanded musical library, and presented a Bach Christmas cantata as a significant part of a worship service in December.

There was an increased usage of church family members in worship services. A Youth Orchestra has been formed under the direction of church member Steve Birmingham. The Bell Choir and Children's Choir have been used in a number of services. The in-house Horizons Folk Music group, under the direction of music committee member, Ben Carnevale, provided music for an entire service and is publishing 2013 schedule and practice dates on the church web site.

We have encouraged the use of external musical resources to bring additional musical events to our church. The Music Committee hosted a concert by the touring Occidental Choir from California, with much hard work by Committee members, the Music Director, Organist, and many volunteers. The Falmouth Chorale was encouraged to use our sanctuary for a *Messiah* Sing in December. The committee contributed to the support of the Jazz service sponsored by the Deacons.

Church music instruments have been well maintained and are in good condition with periodic tuning and repairs where needed. A long-needed increase in fees paid the Organist for weddings and funerals was approved. Our Organist hosted a regional conference of the American Guild of Organists.

Our challenges for 2013: we will strive to keep alive and expand on the progress made on all fronts in 2012. We hope to encourage additional members for all choirs. Free guitar lessons for all ages of church members and families are being offered by Ben Carnevale. We have an exciting opportunity to organize and manage the tour stop by the University of Maine Chorus on March 13, thanks to UofM alumni Rob & Robin Bowerman, which will involve a pot luck supper and overnight housing for 65(!) chorus members. Overall, we will work to continue to build on the increasing enthusiasm for music as a vital part of the ministry of our church.

Respectfully submitted,
Ed Celette, Chairman

DIRECTOR OF MUSIC

The 2012 choir year was one of transition and sadness. Our Bell Choir began the fall down three ringers due to the death of two members to cancer and work commitments of the third. Since we are in need of replacements, we have pushed our first Bell Choir performance in church to the last Sunday in January 2013. Hopefully we'll find new sets of hands to set up and learn how to ring. On a positive note, the Senior Choir has grown by eight new members. Their contribution has improved the balance of the sections and allowed us to sing more challenging anthems. New members are gleefully welcomed. Our Children's Choir expanded to 12 singers this fall and they have sung at several services through the year, including Palm Sunday, Easter, Children's Day, Thanksgiving, and Christmas Eve. We have also started a new all-church multi-generational orchestra which made its debut on Christmas Family Sunday.

In December, the Senior Choir, because of the expanded numbers of singers, was able to sing a challenging baroque era Christmas cantata, accompanied by members of the Falmouth Chamber Players. We

used members of our Senior Choir, soprano Taska Hener, and bass Ed Celette, as soloists and Junior Deacon Corinne McGillicuddy as one of the flutists in the orchestra. Corinne also accompanied the Senior Choir on several anthems this year.

In March 2013 we will host the University of Maine Choir for an evening concert, carry-in dinner, and overnight stay. We are moving into the next months of the ministry of our new Senior Pastor. The excitement and excellent leadership that he provides give us a sense of happy anticipation for what this ministry will bring to our church. We welcome all who would like to be a part of the Music Ministry of First Congregational Church; with your help we will continue to grow. Please consider joining us.

Respectfully submitted,
Howard Whitmore, C.M.M., Director of Music

WOMEN'S UNION STEERING COMMITTEE

The Women's Union, founded in 1899, is the oldest organization in the church. The Women's Union is the parent, or umbrella group, covering the various individual groups of women, or Circles, in the church having different needs and interests. The Steering Committee of the Women's Union meets at least four times during the year to propose an outreach budget, discuss progress of the Circles, and plan programs of the upcoming meetings. There were three Circles in 2012: the Friendly Circle, the Wednesday Morning Circle, and the Prayer Group. Anyone interested in starting a new group is welcome to do so. The Steering Committee thanks everyone for their contributions to the Women's Union culminating in a successful year.

Respectfully submitted,
Carol Andersen & Sandy Abt, Co-leaders

WEDNESDAY MORNING CIRCLE

The January 11, 2012, "Out to Lunch" was held at the Silver Lounge, arranged by Mary Gilmore and Carol Andersen. During the February 8 meeting, valentines to be given to patients at area nursing homes and Falmouth Hospital were collected. Sally Mavor, artist and illustrator, showed slides of her "fabric relief work" of folk art with a three-dimensional plane - accomplished all by hand. The March 14 meeting was hosted by Mary Gilmore and Eliza Newton followed by a program presented by Carol Chittenden, owner of our local Eight Cousins Bookstore. She expressed the challenges faced by book stores dealing with the new electronic devices which allow the reading of books in a new way. On April 11, after a brief meeting, we attended a luncheon, also with the women from Waquoit Congregational Church, at the Mashpee Congregational Church. Chicken pie was served as well as a delicious dessert - all without a kitchen facility! Brian Billiter and Noreen Dutson sang many popular musical selections. The May 9 business meeting preceded the brown bag lunch held at church. Hostess Diana Geigis served her famous homemade desserts. The theme of the program was "Your Favorite City Visited in the U.S. and Why."

The Annual Rummage Sale was held from 9 a.m. to 2 p.m. on Saturday, May 5. The Women's Union and women and men of the congregation worked the week preceding and the day of the sale to make it a success. Monies made from the sale support the outreach endeavors of the Women's Union.

The September 12 meeting, preceded by a coffee hour, was our Annual Meeting hosted by Barbara Bosselman and Jean Duran. Officers Carol Andersen and Sandy Abt, Co-leaders, Lois Parker, Secretary, and Janice Zlatev, Treasurer, were elected for 2012-2013. The budget for the year was approved. JoAnn Coleman, new chairperson of the Interfaith Tea, asked for volunteers. Nancy Church, who chaired the tea for many years, was thanked. A brown bag lunch on October 10 preceded the program on the Monarch Butterfly presented by Kathy and Vince Bullio. Women from 14 churches in Falmouth attended the Interfaith Tea on November 14, at which the Choraliers presented a variety of songs. Thank you, Fran Mithcell, for the many years you purchased clothing for our Dress-a-Doll outreach program. Sarah Newton, new chairperson, and her shoppers purchased clothing for two young girls for the program this year. The Women's Union members participated in the all-church Christmas Fair held Saturday, December 1.

Thank you, Marilyn Sanborn, for arranging the program for the year and to all those who provided devotions and refreshments for our meetings.

The Reverend Nanette Geertz Memorial Scholarship, established by the Women's Union, presented scholarships in the amount of \$1,000 each to graduating seniors Greer Gilbert and Gwen Koontz during the Children/Youth Day worship service on June 3.

The Women's Union provides receptions for its members and/or spouses following a church funeral or memorial service. The receptions are held in Fellowship Hall. Respectfully submitted,
Carol Andersen & Sandy Abt, Co-leaders

FRIENDLY CIRCLE

The Friendly Circle has enjoyed another year of knitting, sewing, and crocheting. We meet each Tuesday from 10:00 a.m. to 2:00 p.m. for the purpose of providing items for the Christmas Fair while enjoying companionship and sharing concern of each other. We have plenty of yarn, needles, embroidery kits, and material to be used as well as teaching assistance from many of our experienced members. We extend to all women of the church an invitation to join us. Bring a sandwich for lunch. Tea, coffee, and dessert will be provided. Respectfully submitted,
Harriet M. Ogilvie and Anna Popenoe, Co-Leaders

PRAYER GROUP

The Prayer Group meets on Tuesdays at 9:00 a.m. in the church parlor.

**WOMEN'S UNION TREASURER'S REPORT
JULY 31, 2012**

	Budgeted	Actually Spent
Programs	600.00	600.00
Hospitality	600.00	229.18
Friendly Circle	250.00	105.00
Prayer Group	35.00	0.00
Remembrances	150.00	172.00
Membership	50.00	0.00
Memorial Flowers	75.00	40.00
Memorials & Receptions	225.00	82.87
Appreciation	500.00	450.00
Supplies	125.00	46.01
Young Women's Conference	250.00	0.00
Women's Union Outreach	1,800.00	2,758.12
Line item for Steering Committee	400.00	200.00
Scholarship	1,000.00	1,000.00
Dues	<u>75.00</u>	<u>75.00</u>
TOTALS	\$6,135.00	\$5,912.18

Disbursement detail		Fund Raisers	Amount Realized
Rummage Sale gross	\$7,158.52	Rummage Sale (net)	\$5,520.83
Rummage Sale expenses		Least Coin	69.15
Ads	\$ 181.75	Dues collected	117.00
Kitchen	135.94	Aprons	30.00
Lou/Martha	200.00	Total	\$5,736.98
Change	1,120.00	Florence Higgins bequest from CD	\$353.78
Expenses total	1,637.69		

CHRISTMAS FAIR 2012

Thanks to all who had a hand in helping out with the Christmas Fair. There a lot of regular faces, but there were some new ones as well, which is great. We didn't do as well as last year, but it should be noted that several booths did quite well. The main thing is that we all worked together and had a good time. Even more important, the people who came enjoyed themselves. There were a lot of people from what we could see. That all goes to making the fair a success. Thanks agian to all who worked to put everything together. It took a lot of time and effort and it showed.

Respectfully submitted,
Nancy Hussey & Jill Koontz, Co-chairmen

Christmas Fair Booth	Receipts	Expenses	Net Income
Bookworm Korner	734.00	0.00	734.00
Children's Fair	75.25	0.00	75.25
Christmas Decorations	1,662.00	16.00	1,646.00
Country Store	1,183.25	369.34	813.91
Dining Room Luncheon	1,911.82	963.78	948.04
Elegant Junque	1,411.74	0.00	1,411.74
Friendly Circle	2,654.00	0.00	2,654.00
Gems & Jewels	1,435.85	0.00	1,435.85
Linens & Things	595.20	0.00	595.20
Silent Auction	1,525.00	0.00	1,525.00
Wreaths & Greenery	1,787.50	324.18	1,463.32
Chairman's Expense/Advertising	0.00	629.45	-629.45
Totals as of 12/31/12	\$14,975.61	\$2,302.75	\$12,672.86

REPORT OF THE UNITED CHURCH OF CHRIST DELEGATES

Due to the unexpected death of our church clerk, the representatives did not attend the Annual Meeting of the Massachusetts Conference of the UCC (MACUCC) in June.

Our organist, Pat Crews, joined us as we attend the Annual Meeting of the Barnstable Association of the UCC on April 22 at the beautiful old Federated Church of Orleans. During the roll call, it was stated that there were ten teenagers from the Sandwich church attending. A welcomed sign of vitality that the Rev. Donald Remick referred to in his address as the mission of the MACUCC. Both Pat and Howard Whitmore were recognized for their ten years of service as Commissioned Minister of Music. Rev. H. Alfred Allenby was recognized for his 60 years of service as an ordained minister.

A lengthy discussion revolved around the "Proposal for a Unified Fitness Review." The final document was a result of 25 drafts. The Association's vote was unanimous and deemed as one of joy as well as success.

In April, David & I attend the Service of Installation for the Rev. Angela Menke Ballou at the Cotuit Federated Church. This isnstallation was surrounded with inspiration and affection by all the participants. This particular congregation is comprised of 150 members, 90 who are active weekly. The Church of the Pilgrimage, UCC, in Plymouth presented a farewell service for Rev. Dr. Doug Showalter. A very poignant gathering, we were pleased to witness Rev. Dr. Showalter's last day before his retirement.

December 2 brought forward our 24th settled minister with the installation of Rev. Jonathan Drury. This was a beautiful and inspiring service with guest ministers robed in black or white with red stoles. Our Area Minister, Rev. Donald Remick, presented a brief "charge" and Rev. Drury's good friend, Rev. Dr. Cal Mutti, presented the sermon. One could sense the power during the "laying on of hands" and the vitality of the church at work.

Respectfully submitted,
Margaret Becker, Lois & David Parker, Delegates

NOMINATING COMMITTEE

The Nominating Committee Submits the following names in nomination for the listed Officers, members of Boards, Committee, and Delegations to be elected at the February 2013 Annual Meeting of the First Congregational Church.

OFFICERS	NOMINEES	TERM EXPIRES AT ANNUAL MEETING
Moderator	Mr. Thomas Ryan	2014
Clerk	Mrs. Marcia Young	2014
Treasurer	Mr. John Caspole	2014
Editor	Rev. H. Alfred Allenby	2014
BOARD OF TRUSTEES	Mr. Thomas Stone (filling an unexpired term)	2014
	Mrs. Susan Simchock	2016
	Mr. Jim Endress	2016
BOARD OF DEACONS	Ms. Elyse DeGroot	2016
	Mrs. Joanne Blum-Carnevale	2016
	Mr. Wil Bindler-Desbiens	2016
	Dr. Robert McGowen	2016
BOARD OF CHRISTIAN EDUCATION	Mrs. Catherine Dreyer (filling an unexpired term)	2014
	Mrs. Bette West	2016
	Mr. John Farrington	2016
BOARD OF CHRISTIAN OUTREACH	Miss Marjorie Rugen (filling an unexpired term)	2015
	Mrs. Janice Goodell	2016
	Mr. William Day	2016
	-----	2016
MUSIC COMMITTEE	Mr. Ben Carnevale	2016
	Mrs. Gail Petersen	2016
STEWARDSHIP COMMITTEE	----- (filling an unexpired term)	2015
	Rev. Sally McLean	2016
	-----	2017
	-----	2017
UNITED CHURCH OF CHRIST DELEGATES	Mrs. Gail Densler	2014
	Mr. John Densler	2014
	Ms. Nancy Hussey	2014
CAPE COD COUNCIL OF CHURCHES DELEGATES	Mrs. Elin Sorlie	2014
	to come from Outreach Committee	2014

NOMINATING COMMITTEE	--- (filling an unexpired term)	2014
	Mrs. Lee Turner	2015
	Mrs. Jill Koontz	2015
	Mrs. Martha Gilbert	2014
	Mr. Ken Bohr	2014
RECEPTION COMMITTEE	Mrs. Margorie Taylor	2014
	Mrs. Betsey Jackson	2014
	Mrs. Jan Zlatev	2014
	Mrs. Ruth Meyer	2014
	Ms. Sonya Wargo	2014
	Mrs. Barbara Stutzman	2014
AUDITING COMMITTEE	Mr. Matthew Keeling	2016

STEWARDSHIP COMMITTEE

The Stewardship Committee met for the first time in February of 2012 to prepare for the 2013 pledge campaign. We were joined by new members Rod Hinkle and Jim Tow who agreed to serve on a fill-in basis for a one year term. With the presentation of an inspirational video by Hal Petersen and the excitement created by the anticipated calling of a new minister, the committee choose “Rise Up!” as our campaign theme. We trusted that the members of the First Congregational Church of Falmouth would take inspiration from that theme, and Rise Up to the challenges presented by falling membership and the corresponding drop off in pledged income. As we had in years past we tasked Levi Adams with expanding this theme into our campaign mission statement. That mission statement concluded with the following:

In grade school, we were taught that verbs are action words. Accordingly, in response to God’s call to service to the church, we commit ourselves to do, to go, to serve, to give, to build, to fight, to work, to sing, to pray, to teach, to visit, to feed and to preach –among other actions. If you believe that Christ’s call to “feed my sheep” is a call to all of us to serve others, and if you believe that the Church is vitally important to fulfilling that service mission, then it follows that it is our charge, individually and collectively, to insure that the Church has the will and the resources to be equal to the task.

The Stewardship committee lays before you the many needs of our church. Our song of action to you is:

***Rise up , O people of God!
The Church for you doth wait.
Her strength unequal to her task
Rise up and make her Great!!!***

In March, several members of the Committee along with Pastor Steve attended a Stewardship seminar at the Dennis Union Church put on by the UCC. This educational presentation gave us many good ideas we tried to incorporate into our Stewardship campaign this past year. Moreover, it allowed us to speak with many Lay leaders of other congregations on Cape Cod, ranging from Sandwich to Wellfleet. It was both sobering and refreshing to hear that many of the challenges our church faces in this ever more secular world are shared by our neighboring UCC congregations.

With the information garnered from the seminar we met monthly throughout the Spring and Summer, and planned for the activities that would begin with Rally Day in September. These activities included not just Rally Day, but our Stewardship Moment, Pledge Sunday Luncheon and Program, articles for the Messenger, letters and bulletin notices to the congregation, coordinating with Jonathan on the Stewardship Sermon, and many other smaller administrative activities. Rather than create the same large “total church”

brochure from year's past, the committee decided on a smaller piece but a larger focus on the luncheon and direct communication with the congregation.

On Rally Day we introduced our theme, and through the distribution of balloons to the church's youth, we presented the congregation with our schedule of events. Our Stewardship Moment, once again saw Levi "Preach" to our congregation about our theme and what it means within the context of God's plan for our church. The Pledge Sunday Luncheon a few weeks later was a great success thanks to the planning of Bob Johnson and Soup making abilities of Clark Neill. Moreover, this luncheon saw a short skit performed by members of our Youth Group. The Committee is extremely thankful to Nathaniel Evans, Olivia Evans and Zach Bowerman for their acting, and Dan Silver for his directing of the skit.

The formal pledge campaign ended on December the 31st, although pledges typically continue to be received through the first few weeks of January. In fact the committee was still at work the week of January 7th, making calls to members who we had not yet heard back from regarding their annual pledge. Our goals for the 2013 campaign were \$240,000 for Operating Expenses and \$33,000 to Outreach. As of this writing we have received \$219,083 toward Operating Expenses and \$31,003 to Outreach. We hope our additional work, and the pledges yet to be received will help us meet our goal.

The Stewardship Committee will greatly miss the participation and leadership of Bob Johnson, a former Chairman of this committee; and the presence of Jim Tow as we embark on our 2014 campaign. We also owe special thanks to Hal Petersen who has actually served on an ad-hoc basis for two full years past his term. We also owe thanks to Dennis McGillicuddy and members of the Confirmation Class for their help on Rally Day and during the Luncheon. We could never have carried out these events the way we envisioned without the help of their young eyes, legs and hearts. Thanks to Pastor Jonathan Drury who attended all of our meeting from August onward and was a more than willing participant in everything we asked of him. Most importantly of course, we want to thank all the members of the First Congregational Church for your donations of wealth and talent over the past year and your dedication to the year upcoming. The church only exists because of the continued support of its members and we are ever mindful of that salient fact.

Respectfully Submitted,

Matthew Keeling, Chairman, Levi Adams, Clark Neill, Hal Petersen, John Simchock, Rod Hinkle, Jim Tow

AUDITING COMMITTEE

The Auditing Committee's report will be presented at the Annual Meeting.

BOARD OF TRUSTEES

2012 has been an exciting year for the members of the Trustees, Sue Simchock, Chairman, Walt Slaboden, Buildings & Grounds, John Caspole, Treasurer, Jim Endress, Secretary, Bob Fredericks, Dick Harmon, and Susann Patterson.

January began with an innovative way to bring in additional funds for our church to help defray the \$8,000 paid by our church in Conference dues. These dues come to about \$20 per church member. A campaign to collect \$20 for each member began at the Annual Meeting. "The Silver Box" for dues collection was available in church - approximately \$3,300 was collected.

Lou Cataldo was hired as the new Sexton, replacing Rick Hendricks. A detailed survey of all Capital Projects dating from 1975 to the present time was done by Martha. Future work to be accomplished has been listed. The majority of the projects are being postponed due to money needed to de-lead and renovate the Manse. However, leaking bathroom and classrooms on the lower level led to major drainage work on the side of the church.

In April, the Pastor Search Committee announced our new minister, Reverend Jonathan Drury. In May, Jonathan's contract was signed with a beginning date of August 1, 2012. Since the Drury's have young children and prefer to live in the Manse, they will rent a home for one year. During this time renovations and de-leading will be undertaken. A committee was formed under the direction of the Trustees called the "Manse Renovation Team." This team consists of Sallie Giffen and George Engstrom, Co-chairs, Lynne Goslee, Jim Endress, John Caspole, Dick Harmon, Walt Slaboden, and Martha Evans. Jonathan and Jolie Drury, ad hoc members, regularly attend meetings as well.

For the third year, the Trustees held a community barbeque on August 9, a very hot and humid day. Thank you to Wiley Osborn and his many helpers for a job well done.

John Caspole prepared the preliminary budget for 2013 and worked with the Stewardship Committee to finalize the budget for the February Annual Meeting.

Respectfully submitted,
Sue Simchock, Chairman

THE MANSE RENOVATION TEAM

The Church Manse Renovation Project was created by the Board of Trustees to oversee the renovation of the church manse for the new minister and his family. Sallie Giffen and George Engstrom serve as co-chairs and are joined by John Caspole, Jim Endress, Martha Evans, Lynne Goslee, Dick Harmon and Walter Slaboden. The committee first met on September 5. Because the manse contains a great deal of lead paint and the Drury family has children under the age of six, the first project was to arrange to have the building de-leaded as required by law. Several parts of the renovation process must proceed at the same time so the committee has approved a de-leading contractor, contracted with Keenan+Kenney Architects for architectural and associated consultant services, and submitted a proposal to the Falmouth Historic Commission for replacement of the manse windows. The work of these three contractors must be coordinated. With the approval of the Historic District Commission (HDC) at the January 2013 meeting, the work can begin.

In anticipation of the HDC approval, Martha obtained the free labor of the Sheriff's department to empty out all moveable objects and a pile of dirt from the basement and has rented a dumpster for removal and disposal of all carpet and other items in preparation for the de-leading.

The committee is trying very hard to have the renovation complete by June or July. The committee is not yet at the stage where a cost estimate can be made - that should become more clear in January and February 2013.

Respectfully submitted,
Sallie Giffen, Co-chair

REPORT OF THE COLLECTOR
SUMMARY OF ALL PLEDGES AND GIFTS PAID THROUGH 12/31/12

Pledge Summary

Total Number of Pledged Donors:	208
Total Number of Unpledged Donors:	25

Collections Summary

Pledge Gifts received in 2012

Total 2012 Pledges for Current Expense:	\$227,489.61	
Total 2012 Pledges for Outreach:	31,295.90	
TOTAL 2012 PLEDGES RECEIVED IN 2012		\$258,785.51

Note: Included in Total pledges for this year are monies received in advance in 2011

Total 2011 pledges for Current Expense:	\$1,157.00	
Total 2011 pledges for Outreach:	117.00	
TOTAL 2011 PLEDGE GIFTS RECEIVED IN 2012:		<u>1,274.00</u>
TOTAL PLEDGE GIFTS RECEIVED IN 2012:		\$253,280.99

Note: Not included in Total pledges for this year is \$13,327.00 received in advance for 2013

Unpledged income received in 2012

Total 2012 Unpledged Gifts for Current Expense:	\$11,276.00	
Total Loose Plate for Current Expense:	9,694.24	
TOTAL UNPLEDGED INCOME RECEIVED IN 2012		<u>20,970.24</u>

TOTAL CONTRIBUTIONS

Total for Current Expense:	\$243,617.62
Total for Outreach:	30,633.61

TOTAL INCOME FROM PLEDGES AND UNPLEDGED GIFTS TO DATE:

\$274,251.23

Since January 2003, after the service on Sunday morning, the Deacons of the Month consolidate the offering and place it in the safe in the church office. On Monday morning, two counters come to assist me in the preparation of the deposit. This procedure has proved to be quite effective and efficient. All counters have been given the official designation of "Special Collectors" by the Church Council, thus protecting them and the church under the church's by-laws.

Special note should be made of the difference between the "pledged to Current Expense" figure stated above and the Budget figure for "Pledged Program Support" on the Income/Expense Statement. The budget figure is established by the Trustees based on the pledges received as of December 31 of the previous year and is not changed when/if new pledges are received during the current year. The figure on this Collector's Report is changed as pledges are gained or lost during the year.

I would like to offer my thanks to Don Abt, Beverly Gigliotti, Harold & Mary Gilmore, John & Sally DeMello, Dave Parker, Marge Rugen, and Marge Taylor for giving up their Monday mornings on a rotating basis and sharing wonderful conversation and moral support on my "bad bio-rhythm days." Special thanks are due to Marcia Young for coordinating the schedule as well as counting; her wonderful organizational and people skills have been the biggest factor in making everything run smoothly. Respectfully submitted,
Martha Evans, Office Administrator

REPORT OF THE TREASURER

Operating Budget: For the first time in more than three years, we achieved a surplus of income over expenses by \$3,863. This was a vast improvement over the budgeted deficit for 2012 of \$18,942. Congratulations and thanks to all that gave of their Time, Talent, and Treasure! Our total income was \$353,762, which is 1.7% better than budgeted. Investment income, other than the Faxon Fund, remained flat due to extremely low interest rates. \$59,500 was allocated from the Faxon Funds to support general operations. The general expenses were 5.0% less than budget. Some unusual items of income included \$8,312 U.S. Treasury rebate on our healthcare costs and \$3,305 paid for individual UCC memberships. One unexpected cost of \$5,000 for major repair of the flat roof which was leaking.

Unpledged Program Support: This is highly unpredictable and was \$6,861 short of budget. This shortfall was probably related to the economy.

Liquidity: Cash attributable to general operating funds closed at \$55,537, which was an improvement of \$11,329 over the beginning of the year.

Faxon Fund: This fund ended the year with \$2,937,151, up \$231,121 after the distribution of \$59,500 to general operations, \$48,700 to the Capital Improvements Fund, and fund expenses. The improvement tracks with general market indices.

Capital Projects Fund: This fund received an allocation from the Faxon Fund of \$48,600. Capital expenditures in 2012 were \$40,984 and included:

Fire line connection and pipe replacements	\$8,250
Major cleaning and painting of interior and classrooms	7,755
Flooring for Room 11 and portico	7,134
Lawnmower	1,993
Smoke detector replacement	785
Replacement of heating pumps	3,332
Moisture and drainage repairs	3,215
Manse renovation project	6,016
Sprinkler system replacements	2,505

Mass Congregational Fund: This was selected for liquidation due to low total return from low interest rates. The funds (\$44,194) were redirected to the Capital Improvement Fund to provide seed money needed prior to having financing arrangements.

Funding Manse Renovation: Seed money was provided as per above. Financing the project will be arranged as soon as the committee has a clear indication of the total cost and funds needed.

Special thanks are given to Martha, our Office Administrator, for her diligent efforts maintaining our books, to the Collectors who assist in counting the collections each Monday, and to all who support our church.

Respectfully submitted,
John Caspole, Treasurer

GENERAL FUND INCOME/EXPENSE STATEMENT FOR 2012

INCOME	2012 BUDGET	YEAR TO DATE ACTUAL	BALANCE
Pledged Program Support	222,330.00	224,220.38	-1,890.38
Unpledged Program Support	20,000.00	13,138.69	6,861.31
Loose Plate	7,800.00	9,694.24	-1,894.24
Church School	175.00	140.57	34.43
Seasonal Offerings	6,000.00	6,325.50	-325.50
Total Member Support	256,305.00	253,519.38	2,785.62
Use of Church	15,000.00	13,413.00	1,587.00
Special Projects I (Fair)	14,000.00	12,672.86	1,327.14
Special Projects II (Community Dinners)	0.00	1,069.16	-1,069.16
Faxon Investment Trust for General Fund	59,500.00	59,500.00	0.00
Miscellaneous Income	0.00	11,887.00	-11,887.00
Endowment Fund Interest Income	900.00	0.47	899.53
MCF General Fund Income	1,800.00	1,215.00	585.00
Money Market Interest	250.00	85.39	164.61
Total Other Incomes	91,450.00	99,842.88	-8,392.88
TOTAL INCOME	347,755.00	353,362.26	-5,607.26

EXPENSES

Pastoral Activities

Salaries	124,060.00	120,918.30	3,141.70
Benefits & Taxes	41,138.00	50,718.66	-9,580.66
Total Chr. Serv. Pastorate	165,198.00	171,636.96	-6,438.96

Supporting Committees

Christian Education	4,000.00	1,657.24	2,342.76
Diaconate	4,300.00	3,942.44	357.56
Music Committee	4,750.00	2,749.49	2,000.51
Hospitality	750.00	466.08	283.92
Membership	0.00	107.00	-107.00
Church Life	0.00	0.00	0.00
Pastoral Reserve	0.00	0.00	0.00
Total Pastoral Activities	178,998.00	180,559.21	-1,561.21

Facility Operations & Maintenance

Gardens & Grounds	5,720.00	4,591.36	1,128.64
Maintenance Reserve	0.00	0.00	0.00
Manse Operations & Maintenance	6,125.00	4,249.01	1,875.99

Night Checks	754.00	762.24	-8.24
Operations Reserve	0.00	0.00	0.00
Routine Maintenance	13,100.00	19,396.52	-6,296.52
Sexton Salary & Benefits	37,366.00	25,712.12	11,653.88
Utilities - Church	25,700.00	20,751.92	4,948.08
Total Operations & Maintenance	88,765.00	75,463.17	13,301.83
Administration			
Archivist	200.00	141.90	58.10
Associations (MACUCC/BACUCC)	8,300.00	8,042.96	257.04
Bank Costs	200.00	336.07	-136.07
Insurance (Liability)	14,300.00	15,488.25	-1,188.25
Moderator	800.00	164.57	635.43
Nominating	300.00	0.00	300.00
Office Administrator Salary & Benefits	49,317.00	50,250.16	-933.16
Office Expense	8,835.00	9,224.51	-389.51
Office Temps	1,100.00	619.43	480.57
Publicity	600.00	181.40	418.60
Stewardship Committee	1,800.00	1,674.87	125.13
Technology Resources	3,000.00	1,802.26	1,197.74
Trustees	600.00	380.00	220.00
Workers' Comp. Insurance	3,582.00	1,747.35	1,834.65
Total Administration	92,934.00	90,053.73	2,880.27
Search Committee - Interim	6,000.00	3,423.08	2,576.92
TOTAL ALL EXPENSES	366,697.00	349,499.19	14,620.89
Surplus (Deficit)	-18,942.00	3,863.07	-20,228.15
Income for Capital Expenses	48,700.00	92,894.28	-44,194.28
Capital Expenses	0.00	40,983.73	-40,983.73

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

Cash & Bank Accounts

General Fund Checking	UNR	727.32
Confidential Assistance Fund	TR	1,186.49
Money Market Account		
GOF Funds in MMF	BOT	34,494.82
Funds consolidated in MMF	VAR	166,372.99

Money Market Accounts	<u>200,867.81</u>
Total Cash & Bank Accounts	<u>202,781.62</u>

Other Current Assets

Accounts Receivable	0.00
Accrued Interest Receivable	0.00
Prepaid Expenses	<u>13,992.04</u>
Total Other Current Assets	<u>13,992.04</u>

Investments

Faxon Investment Trust	2,930,749.00
GOF MA Cong Fund #245	0.00
Endowment Fund (Principle)	117,672.04
Organ MA Cong Fund #551	<u>12,929.34</u>
Total Investments	<u>3,061,350.38</u>
Total Assets	<u><u>3,278,124.04</u></u>

Liabilities

Salaries & Wages payable	0.00
Taxed Payable	0.00
Accounts Payable Vendors	0.00
Deferred Revenue	0.00
Other Liabilities	<u>0.00</u>
Total Liabilities	<u>0.00</u>

Fund's Net Asset Balances

Unrestricted Funds	49,214.18
Temporarily Restricted Funds	3,111,237.82
Permanently Restricted Funds	<u>117,672.04</u>
TOTAL NET ASSETS, ALL FUNDS	<u><u>3,278,124.04</u></u>

Fund's Net Asset Balances

Pledges paid in advance	Bot	TR	12,927.00
Capital: Projects Fund	Bot	TR	73,180.22
Christian Outreach Funds	Out	TR	6,921.50
GOF due Outside Entities	Var	TR	1,722.06
Designated Gifts Funds	Var	TR	14,939.96
Memorial Funds	Admin	TR	1,870.00
DCE Reserve	Bot	TR	14,375.00
Chair Lift Fund	Bot	TR	278.02
Children's Clothing Fund	Out	TR	194.04
Choir Fund	Mus	TR	0.00
Christian Education Fund	CE	TR	2,492.72
Concert Fund	Mus	TR	0.00
Past. Care Coord. Fund	Diac	TR	4,730.14
Endowment Fund	Bot	TR	0.00
Flower Fund	Flow	TR	1,507.70
Geertz Scholarship Fund	WU	TR	16,312.26
Sabbatical Fund	Diac	TR	9,623.92
Memorial Bell Fund	Mus	TR	5,298.45
Minister's Conf Assist Fund	Min	TR	1,186.49
Faxon Investment Trust	Bot	TR	2,930,749.00
Organ Fund - MCF #551	Mus	TR	<u>12,929.34</u>
Total Temporarily Restricted (TR)			<u>3,111,237.82</u>
Endowment Fund (Principle)		PR	<u>117,672.04</u>
Total Permanently Restricted (PR)			117,672.04
GOF MA Cong Fund #245		UNR	0.00
General Operating Fund - Cash		UNR	<u>49,214.18</u>
Total Unrestricted Funds (UNR)			<u>49,214.18</u>
Total Net Asset Balance, All Funds			<u><u>3,278,124.04</u></u>

PERMANENT ENDOWMENT FUND

The Permanent Endowment Fund was established by church bylaw in 1983. It provides a means through which charitable gifts may be made to the church with the assurance that the principal will be preserved and the income will be available to help meet church expenses.

The Endowment Fund currently contains monies from three separate funds: the original Endowment, the Higgins Endowment and the Cook Endowment. Interest from the original Endowment Fund is used to support the general operating budget of the church. Interest from the Higgins Endowment, per the wishes of Florence Higgins, is given to the Women's Union which then disburses it to agencies benefitting women and children. The interest from the Cook Fund is given to the church's Board of Christian Outreach, to be disbursed, per the wishes of the Cook family, to Global Ministries for the benefit of the Sonada Refuge Camp in Africa.

As interest rates for CD's have steadily declined over the last several years, the decision was made to move all Endowment Fund monies into selected US Treasuries managed by Eastern Wealth Management, the same management group who oversees monies in the Faxon Investment Trust. The hope is that this move will result in better interest income in the future.

Although Endowment Fund donations can be deposited directly with Eastern Wealth Management when they are received, the decision was made to deposit donations in the church's Endowment Special Fund until a total of \$1,000 was reached. If this threshold was not reached during the year, the Special Fund balance would be transferred to EWM at the end of each year, regardless of amount.

In 2012, the following gifts were received by the Permanent Endowment Fund:

Donor In memory of...

Women's Union	Phyllis Beers, Luella Bishop, Louise Gill, Barbara Bone, Linda Ryan, Barbara Nielsen, Jean Abeltin, Ruth Adams
Barbara Bone	Bequest from her will
John Beckes	Gift to church in memory of Dean & Anna Beckes (internment done by Rev. Jonathan Drury)

ENDOWMENT FUND COMPARATIVE STATEMENT

December 31, 2011 vs. December 31, 2012

	Balances December 31, 2011	Balances December 31, 2012
ASSETS		
Investment with EWM	\$112,541.38	\$117,672.04
ACTIVITIES		
12/31/11 Beginning balance		\$112,541.38
Additions		
Endowment received by EWM*		4,641.07
Income Received		2,998.24
Change in Asset Value		-1,710.89
Adjusted Fund Balance		118,469.80
Distributions		
Management Fees		-797.76
12/31/12 Balance		117,672.04
* Not included in this total is \$1,700.00 in endowment on route to EWM on 12/31/2012.		
Interest Income for the General Fund	\$	0.47
Interest Income directed to the Women's Union		0.00
Interest Income directed to the Sonada Camp		0.00

MEMORIAL LIABILITIES

Balance 12/31/11	\$ 0.00
Additions: (in memory of...)	
Linda Ryan Barbara Bone Sandra Richardson Nadja Pendleton Bernice Caspole	<u>\$2,470.00</u>
Transfers & Expenditures:	<u>- 600.00</u>
Balance 12/31/12	\$1,870.00

SPECIAL FUNDS STATEMENT

Fund	Balance 12/31/11	Additions	Interest	Expenditures	Balance 12/31/12
Chair Lift	277.80		.22		278.02
Children's Clothing	208.50		.14	14.60	194.04
*Choir	1,959.92	100.00	1.43	2,061.35	0.00
Christian Education	2,490.11		2.61		2,492.72
*Concert (Memorial Bell)	788.88	4,554.61	1.91	46.95	5,298.45
Cook	0.00				0.00
Endowment	0.00	1,700.00		1,700.00	0.00
Flower	1,386.95	4,229.00	1.35	4,109.60	1,507.70
Geertz Scholarship	14,086.12	4,210.00	16.14	2,000.00	16,312.26
Sabbatical	8,614.71	1,000.00	9.21		9,623.92
*Sacred Music Scholar.	1,160.59		.92	1,161.51	0.00

*In the fall of 2012, the Music Committee voted to consolidate their Special Funds into a single fund to be named the Memorial Bell Fund. This was accomplished by renaming the Concert Fund and transferring the balances of the Choir Fund and Sacred Music Scholarship Fund into that fund.

CONSTANCE B FAXON INVESTMENT TRUST COMPARATIVE STATEMENT

Fund Balance as of 12/31/12 (as compared to 12/31/11)

	2011	%	2012	%
Equities	\$1,425,349.64	52.7	\$1,896,067.15	64.7
Fixed Income	973,490.52	36.8	872,490.59	29.7
Cash & Equivalents & Other	<u>307,189.69</u>	<u>10.5</u>	<u>162,190.88</u>	<u>5.6</u>
Total	*\$2,706,030.00	100.0	*\$2,930,749.00	100.0

*Amounts are rounded to the nearest dollar

Fund Activity

Additions

12/31/11	Beginning Balance	\$2,706,029.85
	Income (Capital Gains Dividends)	541.31
	Other receipts	87,174.62*
	Change in Asset Value	274,576.98
	Adjusted Fund Balance	\$3,068,322.76

Distributions

Annual draw	108,200.00
Other distributions	9,602.37 [⊕]
Management Fees	19,771.77
Total Distributions	137,574.14

12/31/12 Fund Balance \$2,930,748.62

★Other receipts include \$11,322.33 received as stock in payment of pledges.

⊕Other distributions include \$9,602.37 sale of stock received as payment of pledges.

DESIGNATED GIFTS LIABILITIES

Fund	Balance 12/31/11	Additions	Expenditures/Transfers	Balance 12/31/12
Aduong Gift	\$ 2,000.00	4,000.00		6,000.00
Diaconate	1,734.15		206.51	1,527.64
Parish Nurse	785.47			785.47
Tech Resources	0.00	5,000.00		5,000.00
Scheirer Memorial	1,626.85			1,626.85
Balance				14,939.96

CONFIDENTIAL ASSISTANCE FUND

Generally speaking, under the Board of Christian Outreach guidelines for this fund, we provide direct assistance to persons affiliated with our congregation, to persons who are passing through our community, and to persons in certain emergency situations. Otherwise, local residents not affiliated with our church and others whose needs can be covered by the Falmouth Service Center or other charitable assistance organizations in the area are referred to those organizations. Accordingly, our church continues to be a very strong supporter of the work of the Falmouth Service Center through our congregation's food donations and financial contributions made by our Christian Outreach Committee.

This account is currently maintained by our church in a checking account at the *Eastern Bank*. This report for the fund's activity in 2012 is being made in accordance with the monthly bank statements received for this account from 12/15/11 to 12/15/12.

TOTALS for the year 2012:

Balance 12/15/11	\$811.89
Deposits	\$4,025.00
Expenditures to help people	\$3,650.00
Balance 12/15/12	\$1,186.49

During the above period, funds were dispensed to help more than 30 families. The special [and often emergency needs] supported by this fund included the following: overnight lodging, rent help, heating oil, transportation, automobile gas, medical expenses, car expenses, food, electricity, telephone, clothing, and baby supplies.

In addition to direct parishioner support of the CAF, in some instances people can make arrangements through me to contribute to this fund so their contribution can anonymously help specific individuals, usually in our church family.

Summary: The demand upon this fund continues to be significant. I am grateful to the Board of Christian Outreach for their support of this fund and also to the members of our congregation who have very generously and anonymously contributed to this fund, replenishing it to help us respond to the needs brought to it. Thank you!

Respectfully submitted,
Rev. Jonathan Drury

ELECTED OFFICIALS OF THE CHURCH - 2013

*Elected at 2013 Annual Meeting

		TERM EXPIRES AT ANNUAL MEETING
OFFICERS (1 year term)		
Moderator	Mr. Thomas Ryan*	2014
Clerk	Mrs. Marcia Young*	2014
Treasurer	Mr. John Caspole*	2014
Editor	Rev. H. Alfred Allenby*	2014
Archivist (3 year term)	Mrs. Lois Parker	2014
 BOARD OF TRUSTEES		
(3 year term)	Mrs. Susan Patterson	2014
	Mr. Thomas Stone*	2014
	Mr. Walter Slaboden	2015
	Mr. Robert Fredericks	2015
	Mrs. Susan Simchock*	2016
	Mr. James Endress*	2016
 BOARD OF DEACONS		
(3 year term)	Mrs. Carol McKenzie	2014
	Mrs. Evelyn Johnson	2014
	Mr. Robert Bowerman	2014
	Mr. Edward Carter	2014
	Ms. Norma Railey	2015
	Mrs. Carolyn Belmore	2015
	Mr. John Honey	2015
	Mr. Edward Jackson	2015
	Mrs. Joanne Blum-Carnevale*	2016
	Ms. Elyse DeGroot*	2016
	Mr. Wil Bindler-Desbiens*	2016
	Dr. Robert McGowen*	2016
 BOARD OF CHRISTIAN EDUCATION		
(3 year term)	Mrs. Martine Bindler-Desbiens	2014
	Mrs. Catherine Dreyer*	2014
	Mr. Joseph Jarjoura	2015
	Dr. Cynthia Hines	2015
	Mrs. Bette West*	2016
	Mr. John Farrington*	2016
 BOARD OF CHRISTIAN OUTREACH		
(3 year term)	Ms. Linda Dalton	2014
	Mrs. JoAnn Coleman	2014
	Mrs. Mary Kaban	2014
	Miss Marjorie Rugen*	2015
	Mrs. Ann Stone	2015
	Mrs. Beverly Gigliotti	2015
	Mrs. Janice Goodell*	2016
	Mr. William Day*	2016
	-----	2016

MUSIC COMMITTEE (3 year term)	Mrs. Julia Bristol	2014
	Mrs. Kerri Evans	2014
	Mr. Ed Celette	2015
	Ms. Lee Anne Campbell	2015
	Mr. Ben Carnevale*	2016
	Mrs. Gail Petersen*	2016
STEWARDSHIP COMMITTEE (3 year term)	Mr. Matt Keeling	2014
	Mr. Clark Neill	2014
	Mr. John Simchock	2014
	Mr. Rodney Hinkle	2015
	Mr. Levi Adams	2015
	-----	2015
	Rev. Sally McLean*	2016
-----	2016	
-----	2016	
UNITED CHURCH OF CHRIST CHURCH DELEGATES (1 year term)	Mrs. Gail Densler*	2014
	Mr. John Densler*	2014
	Ms. Nancy Hussey*	2014
CAPE COD COUNCIL OF CHURCHES CHURCH DELEGATES (1 year term)	Mrs. Elin Sorlie*	2014
	Member from Christian Outreach	2014
NOMINATING COMMITTEE (2 year term)	Mrs. Robin Bowerman	2014
	Ms. Anne Dyer	2014
	Mrs. Gretchen Partridge	2014
	-----	2014
	Mrs. Lee Turner*	2015
	Mrs. Jill Koontz*	2015
	Mrs. Martha Gilbert*	2015
Mr. Ken Bohr*	2015	
RECEPTION COMMITTEE (1 year term)	Mrs. Betsey Jackson*	2014
	Mrs. Ruth Meyer*	2014
	Mrs. Barbara Stutzman*	2014
	Mrs. Margorie Taylor*	2014
	Ms. Sonya Wargo*	2014
	Mrs. Janice Zlatev*	2014
AUDITING COMMITTEE (3 year term)	Mr. Ron Koontz	2014
	Mr. Ralph Romkey	2015
	Mr. Matt Keeling*	2016

FIRST CONGREGATIONAL CHURCH PROPOSED BUDGETS FOR 2013

	2010	2011 Act	2012 Budg.	2012 Act	2013 Prp
INCOME					
Pledge Income	241,602	223,815.99	222,330	224,220.38	225,000
Unpledged Inc	11,028	21,756.48	20,000	13,138.69	12,000
Loose Plate	8,162	7,847.97	7,800	9,694.24	8,600
Church School	176	129.54	175	140.57	150
Seasonal Offerings	6,085	5,400.60	6,000	6,325.50	6,000
Total Member Support	267,053	258,950.58	256,305	253,519.38	251,750
Use of Church	15,025	12,850.00	15,000	13,413.00	13,000
Special Projects I (Fair)	14,484	13,498.56	14,000	12,672.86	13,000
Special Projects II (Dinners)	-1,056	4,124.00	0	1,069.16	1,000
C Fax Invest Trust for GF	63,300	60,500.00	59,500	59,500.00	62,500
Extra Mile/Misc Inc	8,448	0.00	0	11,887.00	12,400
Endowment Interest Inc.	927	871.95	900	0.47	0
MCF General Income	1,968	1,772.56	1,800	1,215.00	0
Money Market Interest	402	216.44	250	85.39	100
Total Other Incomes	103,497	93,833.51	91,450	99,842.88	102,000
TOTAL INCOME	370,550	352,784.09	347,755	353,362.26	353,750

EXPENSES

Pastoral Activities

Senior Minister	61,035	10,174.52	0	18,750.00	45,000
FICA Reimb.	6,108	1,018.00	0	2,390.60	5,738
Annuity	10,890	1,784.81	0	4,365.48	10,500
Health Plan	14,901	2,191.87	0	5,220.00	12,549
Prof/Mile/Cont Ed	3,000	499.04	0	1,169.37	5,829
Housing Equity or Allow.	4,230	705.00	0	12,500.00	22,750
Subtotal	100,165	16,373.24	0	44,395.45	102,366
Interim Minister		45,758.20	55,000	32,083.38	0
FICA Reimb.		3,506.30	4,208	2,454.38	0
Annuity		8,416.70	10,100	5,839.08	0
Health Plan		12,500.00	15,000	8,750.00	0
Mileage		1,898.00	3,000	2,010.67	0
Professional		1,814.12	3,000	2,060.94	0
Housing		2,000.00	0	0.00	0
Subtotal	0	75,893.32	90,308	53,198.45	0

	2010	2011 Act	2012 Budg.	2012 Act	2013 Prp
Director of Christian Ed.	20,741	5,625.00	12,500	12,500.00	12,500
Life Insurance	15	34.00	82	81.60	82
FICA Responsibility	1,587	195.08	956	91.80	956
Subtotal	22,343	5,854.08	13,538	12,673.40	13,538
Director of Youth Programs		16,079.52	12,500	12,500.00	12,500
Life Insurance		20.40	21	20.40	21
FICA Responsibility		1,230.08	956	956.25	956
Subtotal	0	17,330.00	13,477	13,476.65	13,477
Director of Music	28,060	28,059.96	28,060	28,059.96	28,060
Life Insurance	222	222.00	222	240.50	350
FICA Responsibility	2,147	2,146.59	2,147	2,146.59	2,147
Subtotal	30,429	30,428.55	30,429	30,447.05	30,557
Organist	15,298	15,999.96	16,000	15,999.96	16,000
Life Insurance	142	222.00	222	222.00	222
FICA Responsibility	1,170	1,230.88	1,224	1,224.00	1,224
Subtotal	16,610	17,452.84	17,446	17,445.96	17,446
Total Chr. Serv. Pastorate	169,546	163,332.03	165,198	171,636.96	177,384

Supporting Committees

Christian Education

Church School Supplies	3,702	1,821.26	3,000	1,261.03	2,000
Computer Resources	0	0.00	0	0.00	600
Youth Fellowship	19	348.64	500	396.21	500
Youth Camps/Trips	30	0.00	500	0.00	500
Subtotal	3,751	2,169.90	4,000	1,657.24	3,600

Diaconate

Accrued Minister Sabb.	1,000	1,000.00	1,000	1,000.00	1,000
Caring Neighborhoods	0	0.00	0	0.00	100
Miscellaneous	69	0.00	700	0.00	300
Confirmation	1,000	1,372.41	0	1,318.00	1,250
Membership	0	0.00	300	40.48	620
Flowers	17	95.00	100	96.00	200
Guest Ministers	1,650	1,075.00	1,600	1,150.00	900
Receptions	745	117.72	350	48.62	0
Supplies/Awards/Gifts	356	278.25	250	289.34	350
Subtotal	4,838	3,938.38	4,300	3,942.44	4,720

	2010	2011 Act	2012 Budg.	2012 Act	2013 Prp
Music					
Bell Choir	107	138.95	75	170.39	75
Children's Choir	0	55.87	75	0.00	75
Clerical Supplies	14	419.83	100	0.00	100
Staff Training	172	287.00	700	135.00	400
Guest Musicians	175	355.00	250	290.00	250
Instrument Maintenance	1,570	1,465.00	1,805	930.00	1,500
Robe Maintenance	28	68.20	125	52.90	100
Senior Choir	435	1,085.62	800	611.20	900
Substitute Organists	560	875.00	720	560.00	650
Youth Choir	0	0.00	100	0.00	100
Subtotal	3,061	4,750.47	4,750	2,749.49	4,150
Hospitality	782	324.08	750	466.08	600
Membership (see Diaconate)	144	40.50	0	107.00	0
Church Life	0	1,291.44	0	0.00	0
Total Pastoral Activities	182,120	175,846.80	178,998	180,559.21	190,454
Grounds & Snow Removal	4,847	5,720.00	5,720	4,591.36	4,500
Maintenance Reserve	0	0.00	0	0.00	0
Maintenance (Church Bldgs)					
Routine-Church	7,202	4,826.52	4,000	9,832.37	6,000
Elevator Serv. Contract	3,160	3,317.76	3,000	3,417.24	3,000
Sexton's Supplies	3,849	2,804.42	3,000	1,922.41	2,800
Rubbish Removal	2,094	1,996.50	2,100	1,980.00	2,050
Inspections	1,497	2,353.50	1,000	2,244.50	2,100
Subtotal	17,802	15,298.70	13,100	19,396.52	15,950
Night Checks	717	699.15	700	708.07	700
FICA Responsibility	55	53.49	54	54.17	34
Subtotal	772	752.64	754	762.24	734
Operations Reserve	0	0.00	0	0.00	0
Sexton	36,563	37,377.60	29,902	23,502.85	21,840
Health Plan	4,420	4,420.00	4,862	340.00	0
Life Insurance	175	174.00	314	71.30	49
FICA Responsibility	2,798	2,859.39	2,288	1,797.97	1,671
Subtotal	43,956	44,830.99	37,366	25,712.12	23,560

	2010 Act	2011 Act	2012 Prop	2012 Act	2013 prp
Church Utilities					
Electric	10,192	8,897.81	10,000	9,418.89	10,000
Fuel (Oil & Gas)	12,119	11,588.93	12,000	7,843.94	10,000
Telephone	2,491	2,392.00	2,500	2,334.90	2,400
Water/Sprinkler	497	414.92	450	396.94	425
Grounds Electric	853	645.52	750	757.25	750
Subtotal	26,153	23,939.18	25,700	20,751.92	23,575
Manse					
Routine Maintenance	8,072	14.94	1,000	172.53	2,400
Insurance Bldg & Liab.	1,200	1,318.00	1,300	1,590.00	1,500
Electric	1,183	732.09	1,000	628.84	750
Gas	2,320	2,177.44	2,200	1,466.06	1,400
Telephone	558	406.12	450	231.00	300
Water	152	165.56	175	160.58	165
Subtotal	13,484	4,814.15	6,125	4,249.01	6,515
Total Ops & Maint.	107,013	95,355.66	88,765	75,463.17	74,834

Administration

Archivist 182 76.00 200 141.90 200

Associations

Delegate Fees 255 225.00 300 24.00 250

BAUCC Dues 675 507.16 500 502.56 525

MACUCC Dues 9,862 7,585.20 7,500 7,516.40 7,691

Subtotal 10,792 8,317.36 8,300 8,042.96 8,466

Bank Costs

Bank Charges 67 51.35 60 313.93 125

Pledge Loss/Gain 36 9.27 140 22.14 25

Subtotal 103 60.62 200 336.07 150

Insurance (Liability) 13,898 14,530.50 14,300 15,488.25 14,200

Moderator/Retreat 23 0.00 800 164.57 1,000

Office Administrator 34,009 34,666.08 34,666 34,666.08 34,666

Health Plan 13,845 14,133.90 11,928 12,790.52 14,624

Life Insurance 142 141.60 142 141.60 142

FICA Responsibility 2,602 2,651.96 2,581 2,651.96 2,581

Subtotal 50,597 51,593.54 49,317 50,250.16 52,013

	2010 Act	2011 Act	2012 Prop	2012 Act	2013 Prp
Office Expense					
Office Supplies	2,253	3,343.27	3,100	3,059.23	3,100
Copier Lease	2,700	2,700.00	2,700	2,700.00	2,700
Postage	1,861	1,044.64	1,250	1,390.28	1,250
Copier Maint. Contract	2,150	1,580.00	1,600	1,890.00	1,750
Copyright License	185	185.00	185	185.00	185
Subtotal	9,149	8,852.91	8,835	9,224.51	8,985
Office Temps	1,088	720.00	1,100	585.00	1,100
FICA Responsibility	83	41.31	0	34.43	84
Subtotal	1,171	761.31	1,100	619.43	1,184
Nominating	0	0.00	300	0.00	200
Publicity	238	456.93	600	181.40	750
Stewardship	1,630	1,509.60	1,800	1,674.87	1,600
Technology Resources	2,843	1,637.75	3,000	1,802.26	3,100
Trustees					
Contingency Fund	0	686.63	300	40.00	200
Recog Gifts	300	325.00	300	300.00	200
Community BBQ		2,945.02	0	40.00	0
Subtotal	300	3,956.65	600	380.00	400
Workers' Comp. Ins.	3,244	2,054.81	3,582	1,747.35	2,400
Total Administration	94,169	93,807.98	92,934	90,053.73	94,648
Search Committee	0	2,120.77	6,000	3,423.08	
TOTAL ALL EXPENSES	383,303	367,131.21	366,697	349,499.19	359,936
Excess (Deficit)	(12,752)	(14,347.12)	(18,942)	3,863.07	(6,186)
CHRISTIAN OUTREACH		35,328.00			
MAJOR CAPITAL IMPROVEMENT INCOME	51,800	49,500.00	48,700	92,894.28	
MAJOR CAPITAL IMPROVE. EXPENSE		29,664.94		40,983.73	

SENIOR MINISTER'S REPORT

“Stir What You've Got”

On Sunday, December 2, I was installed as the 24th pastor of the First Congregational Church in Falmouth in a service that included representatives from the Barnstable Association of the Massachusetts Conference of the United Church of Christ. Our Area Minister, Rev. Don Remick, attended the service and presented the charge to both our congregation and to me as your new settled pastor. The title of his message was “Stir What You Got.” Basically, what he was saying was we should not aspire to be people who we are not, but instead we should value who we are and recognize that who we are is magnified through our relationships with one another. Stir what you got. This morning, I want to take this notion and run with it.

But before I do so, I want to comment on my first six months as your pastor. I had an interview a few weeks ago at one of our sister churches on the mid Cape. To be more specific, I had a mock interview arranged through the Association. This church has begun a search for a new settled pastor but they hadn't had the opportunity to interview anyone yet and were hoping to have a practice interview. Because I recently went through the search process, I was asked if I would help by being a “just pretend” candidate. Everyone took the mock interview very seriously, and they genuinely appreciated the chance to rehearse. Later that evening as I was driving home, I was reminded of my blessings. Long ago, I realized blessings often come to us in the form of happy triumphs and joyful things, but not always. Sometimes our blessings are found in not knowing or having the challenges known and had by other people. Not having a tyrannical boss or a defiant child, not knowing sickness or loss, not struggling with depression or addiction... these are insolvent blessings. Blessings of scarcity.

When I consider all of the challenges known by many of our sister churches, I thank God for our blessings. Our church is healthy... across the board. Spiritually, interpersonally, and financially we are healthy. We are blessed with abundance. Thanks be to God.

Now let's stir what we got. In preparing this morning's message, I tried to take inventory of all of the things I stir in my life. It wasn't a long list. I stir soup, sometimes. I stir paint, sometimes. The only thing I stir often is my coffee. Mmm, coffee. I like coffee. What if this place, what if our church was a coffee house. How would that work?

If FCC is a coffee house, then you and I, we are the beans. And we are a mixed bag of beans. We are a blend. We have mild beans, medium beans, and bold beans, all mixed together. Here, we have vine-ripened beans, and we have brand new still green beans. We are here because we want to be transformed... by God.

God is the Espresso machine. We don't settle for instant here. No, our God takes times to roast His beans, to grind his beans, to brew His perfect blend. This requires heat and pressure, spouts that whistle, steam that billows... and our God asks us to be patient so He can do His best work, so He can make His finest blend.

What God promises is rich and strong, hot and bold. Not everyone likes it the same way. So we have people in our church who are prepared to help you make your cup just right for your tastes. You want it a little sweeter? No problem. You like a little vanilla or cinnamon? We've got you covered. We have insulated cups so you won't burn your hands, and as a bonus, they are bottomless cups so you can always come by for a refill. When? Anytime. Because we pride ourselves on being open 24 hours. What we offer is offered free of charge to everyone... but there are costs. These costs are shared by you, the beans, because you have said this place, this service, is worthwhile.

Okay, that's enough of that. You can only stretch an analogy so far before it begins to warp. We are not coffee beans. We are a community of God's people who have been called as stewards of this place, God's church. We are a mixed blend, but that's what makes us unique and distinct.

This year, I have felt remarkable energy here. New enthusiasm, new focus, new commitment. I see and feel this energy all around us. It is found within the new programs we have begun. New youth groups, new outreach, new music groups and performance opportunities, new manse renovation projects, new excitement around the possibilities for our church neighborhood program, new worship experiences... and we're just getting started. We plan to have new adult education classes including Bible study, we are organizing a

bereavement support group for folks who are struggling with loss, we are considering new approaches to our summer worship schedule, and considering the possibility of organizing a whole church retreat or fellowship field trip. Our potential abounds, and I believe God will help us to grow in ways we can't conceive of today.

So, sixth months on, how do I feel? I feel grateful. I am grateful for each one of you for giving me purpose and my life meaning. You make this place. You define it. You create it and you maintain it. You pay for it. You raise the money, you hire the staff, and you create the rules that govern our relationships in this place. I am grateful to you because you have done all of these things very well. You should be proud of yourselves.

I am grateful to my colleagues. Each person serving as one of your church staff is exceptional. Collectively they have demonstrated great talent, great dedication, and great leadership. Each one of them deserves our appreciation for their efforts.

Lisa McGillicuddy has created one of the finest Sunday School curriculums I have ever encountered. It is a model program and she has been tireless in terms of her commitment to it.

Dan Silver is a natural when it comes to youth ministry. He is humble and sincere and he connects with our youth in a way that is extra-ordinary.

Howard Whitmore has breathed new life into the music program. He continues to put forth his best effort and the result is our choir has grown and we continue to explore new opportunities for ways to expand First Congregational Church's music ministry.

Pat Crews is an exceptional musician who invests more than just time and talent into her playing; she also invests her spirit. Pat looks beyond the notes on the page and finds a way to instill emotion into her playing. My confidence is bolstered tenfold knowing Pat is at the organ.

Lou Cataldo has demonstrated remarkable patience and tireless dedication... and that's just been in getting our clock to run correctly. He is unflappable, and he is exactly the person we want representing us to the community. Lou makes it look easy, because he does his job while smiling.

Martha Evans is the glue that holds this place together. There is no way for me to describe how much she does everyday. So instead, I will tell you everything she does, she does correctly. She holds herself to the highest standards because she has the greatest value for what she does and for the people she is doing it for.

Looking ahead, there will be surprises... but some things we know. We are in this together. We will take care of one another. We will care for each other in the some way we hope to be cared for. And we will love God with all of our hearts, minds, and spirits. The First Congregational Church on Falmouth is an expression of our love for God and for one another. There is no other place I want to be. I look forward to stirring what we've got. That's what it is all about. That is the Good News. Selah.